

ROBIN J. ELACKATT
Mayor

VASHAUNDRA EDWARDS
Councilmember at Large Position No. 1

LYNN CLOUSER
Councilmember at Large Position No. 2



CHERYL STERLING
Councilmember District A
JEFFREY L. BONEY
Councilmember District B
ANTHONY G. MAROULIS
Mayor Pro Tem
Councilmember District C
FLOYD EMERY
Councilmember District D

CITY COUNCIL MEETING MINUTES

The City Council of the City of Missouri City, Texas, met in regular session on **Monday, May 3 2021**, at the Missouri City Community Center, 1522 Texas Parkway, Missouri City, Texas, 77489, at **7:00 p.m.** to consider the following:

1. ROLL CALL

Mayor Elackatt called the meeting to order at 7:17 p.m.

Those also present: Mayor Pro Tem Maroulis, Councilmembers Edwards, Clouser, Sterling, Boney and Emery; Interim City Manager Atkinson, City Attorney Iyamu and City Secretary Jackson.

2. The **PLEDGE OF ALLEGIANCE** was led by Emergency Management Coordinator Jewett.

3. PRESENTATIONS AND RECOGNITIONS

At 7:20 p.m., Councilmember Emery stepped away.

Community Development Coordinator Moore presented the Community Development Block Grant (CDBG) Program Year 20 scholarships. Mayor Elackatt and Director of Parks and Recreation Mangum accepted a check in the amount of \$415,000 to the City of Missouri City from the Missouri City Parks Foundation.

At 7:23 p.m., Councilmember Emery returned to the meeting.

Councilmember Emery proclaimed the week of May 9-15, 2021, as "National Police Week" in the City of Missouri City, Texas.

At 7:25 p.m., Councilmember Edwards stepped away.

Councilmember Clouser proclaimed the week of May 9-15, 2021, as "Hurricane Preparedness Week" in the City of Missouri City, Texas.

Mayor Pro Tem Maroulis moved to take item 5a at this time. Councilmember Boney seconded. **MOTION PASSED UNANIMOUSLY.**

Ayes: Mayor Elackatt, Mayor Pro Tem Maroulis, Councilmember Clouser, Councilmember Sterling, Councilmember Boney, and Councilmember Emery

Nays: None

Absent: Councilmember Edwards

At 7:36 p.m., Councilmember Edwards returned to the meeting.

5. STAFF REPORTS

At 7:39 p.m., Councilmember Clouser stepped away.

Emergency Management Coordinator Jewett presented on Hurricane Preparedness. Councilmember Edwards requested an update on the generators in order to make sure City buildings and warming centers were prepared. Jewett stated they were working with Public Works and checking the generators and added that they would provide Council with an update. Mayor Elackatt recognized Jewett for directing the Winter Freeze event as well as the Fire and Services Department and the Police Department.

At 7:41 p.m., Councilmember Clouser returned to the meeting.

4. PUBLIC COMMENTS

John Fletcher, 1910 Woodland Hills Drive, thanked Councilmembers Edwards and Sterling for attending his HOA Zoom meeting; he thanked everyone for repairing the streets in his neighborhood; he made suggestions for the budget; and, he asked Council to not forget the trail blazers and those that were older.

Bruce Zaborowski, 7915 Chancel, expressed concerns regarding budget and election; and, believed Council does not care about Fondren Park as it has been constantly neglected.

Charles Butera, 3010 Sun City Court, thanked the City for keeping them informed; being visible to the people of the City; and, he believes they were on the right track.

Alan Soffar, 11734 N Nottingham Circle, spoke about the ordinances (charter amendments) that were voted on and he was not in agreement; he believes firing the City Manager for no reason did not speak well for Council; he stated stated Fondren Park was covered with 25 warehouses, no grocery store, entertainment center or restaurants within 5 miles, and the former City Manager was actually going to assist them and he could not say the same about the five member majority who voted to fire him; and, he suggested bringing representatives from every district to speak to the candidates for City Manager.

Malik Shahid, 2007 Brown Street, spoke about concerns of an auto shop/salvage yard operating from a neighbor's house and he provided Council with photos.

Rita Woods Thompson, 12530 Riva Ridge Lane, expressed concerns with cars speeding as there were no stop signs or speed bumps; and, she requested for either stop signs or speed bumps to be placed on her street.

Buddy Snyder, 2602 Creekway Circle, addressed the hiring and firing of the two city managers; suggested City Council not fight and start over in unity; and, he asked that they hire a City Manager but to do it right this time.

Bertha Eugene, 2134 Mustang Springs Drive, shared various encouraging phrases and thanked the leadership for their transparency.

Ketan Inamdar, 2625 Shady Bay Lane, thanked Council for their hard work; and, he thanked the Police, Fire and Rescue departments and Mayor Pro Tem Maroulis for quickly responding to a fire on his street.

Sam Rubbico, Hunters Glen Drive, spoke about leadership and the firing of former City Manager Snipes.

Chris Morris, 7022 Hwy. 6 #100, spoke about the City's permitting process pertaining to Cabo Dogs Lounge and Grill as the inspectors were concerned with their preparing food outside; and, he asked for an easier process for special events.

Councilmember Sterling acknowledged Sheryl Orloff, Jackie T, and Sandra Williams who worked tirelessly with Harris County for a closer polling location.

Councilmember Boney moved to address agenda item 8a, at this time. Mayor Pro Tem Maroulis seconded. **MOTION PASSED UNANIMOUSLY.**

8. APPOINTMENTS

- (a) Consider appointing members to the Missouri City Bond Exploratory Committee.

Interim City Manager Atkinson presented an overview of the Missouri City Bond Exploratory Committee. He noted the committee would assist with the upcoming bond election.

Councilmember Emery moved to appoint members to the Missouri City Bond Exploratory Committee. Councilmember Clouser seconded.

Councilmember Edwards inquired if the meetings would be accommodated for public to attend. Atkinson stated they would be having the meetings in different parts of the City. Edwards requested the proposed scheduled. Atkinson stated they would work out the scheduling with the committee and then would provide it to Council. City Attorney Iyamu asked for clarification of who would be appointed to the committee.

Councilmember Boney moved to appoint Howard Ernest Moline, Don Smith, Barbara "BJ" Johnson, Shad Bogany, Joanna Ouderkirk, Jenny Bailey, Diane Maricio, John Fletcher, Vickie McBride, Angie Young, Raymond Livingston, Owen Matherne, Patricia Arbuckle, Brandon Herndon, Kim Hardison, Sonya Giddings, Michael Watson, Rodney Griffin, Everett Land, Angie Wierzbicki, Charles Benton, Jonathan Winfield, Charles Butera, and Vivian Turner to the Missouri City Bond Exploratory Committee. Councilmember Clouser seconded. **MOTION PASSED UNANIMOUSLY.**

6. CONSENT AGENDA

- (a) Consider approving the minutes of the special City Council meeting of April 12, 2021, the special and regular City Council meetings of April 19, 2021, and the special City Council meeting of April 26, 2021.
- (b) Consider an ordinance adding Chapter 17, Arts in Public Places Program, to the Missouri City Code; establishing an arts and culture commission; and consider the ordinance on the second and final reading.
- (c) Consider accepting the quarterly investment report for the quarter ending on March 31, 2021.
- (d) Consider accepting a gift deed for a parkland dedication for the Lexington Village Section One residential subdivision.

Councilmember Edwards moved to approve the Consent Agenda pursuant to recommendations by City Staff. Councilmember Boney seconded. **MOTION PASSED UNANIMOUSLY.**

7. PUBLIC HEARINGS AND RELATED ACTIONS

(a) Zoning Public Hearings and Ordinances

- (1) Public hearing to receive comments for or against a request by First Baptist Church of Houston to amend PD, Planned Development District No. 35 (Ordinance O-13-28) to allow for the location of an automobile parking lot within tract I-11-21 as designated on Exhibit B; providing a penalty; containing other provisions relating to the subject; and consider the related ordinance on the first of two readings. PD No. 35 is located to the north and south of Sienna Ranch Road and west of Sienna Parkway. PD No. 35 contains the Fort Bend Independent School District Baines Middle School at 9000 Sienna Ranch Road, St. Angela Merici Catholic Church at 9009 Sienna Ranch Road, The Harvest United Methodist Church at 9029 Sienna Ranch Road, Sienna Ranch Baptist Church at 9119 Sienna Ranch Road, and several commercial/retail businesses. First Baptist Church of Houston is located at 4309 Sienna Parkway. The subject location for the proposed automobile parking lot is an approximate 1.08 acre

tract, south of Sienna Circle, east of a Kids 'R' Kids Learning Academy at 4401 Sienna Circle and west of a Pepperoni's restaurant at 4303 Sienna Circle.

Director of Development Services Thomas Gomez presented on a request by First Baptist Church of Houston to amend PD, Planned Development District No. 35 (Ordinance O-13-28) to allow for the location of an automobile parking lot within tract I-11-21.

Mayor Pro Tem Maroulis moved to open the public hearing at 8:29 p.m. Councilmember Emery seconded.
MOTION PASSED UNANIMOUSLY.

Mayor Pro Tem Maroulis inquired on who would be responsible for the maintenance of the private road. Gomez stated it would be the Sienna Property Owners Association. Maroulis noted the parking lot would be on Sienna Ranch Road and asked what the church would do for traffic control. Gomez stated the church representatives stated they would contract private security for traffic control and would have signage to move people across.

Councilmember Boney moved to close the public hearing at 8:32 p.m. Councilmember Clouser seconded.
MOTION PASSED UNANIMOUSLY.

Councilmember Boney moved to approve the ordinance as presented. Councilmember Emery seconded.
MOTION PASSED UNANIMOUSLY.

- (2) Public hearing to receive comments for or against a request by Joe Douglas Webb, AIA, Webb Architects to amend PD, Planned Development District No. 96 (Ordinance O-20-16) to revise the site plan and amend the regulations and restrictions including amendments to use regulations, height and area regulations and parking regulations; providing a penalty; containing other provisions relating to the subject; and consider the related ordinance on the first of two readings. PD No. 96 is located north and south of Lake Olympia Parkway, north of Dry Creek Village residential subdivision, east of Parks Edge residential subdivision, and west of the Fort Bend Parkway.

Councilmember Clouser moved to open the public hearing at 8:34 p.m. Councilmember Edwards seconded.
MOTION PASSED UNANIMOUSLY.

With no public comments, Councilmember Emery moved to close the public hearing at 8:35 p.m. Councilmember Edwards seconded. **MOTION PASSED UNANIMOUSLY.**

Councilmember Boney inquired about the concerns the protester presented. Gomez stated they spoke with various residents and noted the area near the Seven11 but once the development takes place those issues would be taken care of.

Mayor Pro Tem Maroulis moved to approve the ordinance as presented. Councilmember Clouser seconded.
MOTION PASSED UNANIMOUSLY.

- (3) Public hearing to receive comments for or against a request by Vigavi Realty, LLC to zone an approximate 7.5 acre tract of land from LC-3 to PD, Planned Development to allow for an office/warehouse and logistics center; providing a penalty; containing other provisions relating to the subject; and consider the related ordinance on the first of two readings. The location of the site subject to zoning is to the north and east of Paloma Bend Drive, south of US 90A – South Main Street, and west of S Cravens Road.

Councilmember Emery moved to open the public hearing at 8:38 p.m. Councilmember Sterling seconded. **MOTION PASSED UNANIMOUSLY.**

With no public comments, Councilmember Boney moved to close the public hearing at 8:39 p.m. Councilmember Sterling seconded. **MOTION PASSED UNANIMOUSLY.**

Councilmember Emery inquired on the zoning regulation that would apply to this request. Gomez stated architectural standards would apply to the extent of screening mechanical equipment and loading and unloading areas. She noted the developer proposed the building to look as other warehouses in that area.

Councilmember Boney moved to approve the ordinance as presented. Councilmember Sterling seconded. **MOTION PASSED UNANIMOUSLY.**

- (4) Public hearing to receive comments for or against a request by H. Paul Dodd, NewQuest Properties to zone an approximate 42.93 acre tract of land to PD, Planned Development District to allow for a retail, commercial development; providing a penalty; containing other provisions relating to the subject; and consider the related ordinance on the first of two readings. The location of the site subject to zoning is to the north and west of the intersection of the Fort Bend Parkway (toll road) and State Highway 6, south of Trammel Fresno Road, and east of Vicksburg Boulevard.

Councilmember Emery moved to open the public hearing at 8:43 p.m. Mayor Pro Tem Maroulis seconded. **MOTION PASSED UNANIMOUSLY.**

With no public comments, Councilmember Emery moved to close the public hearing at 8:44 p.m. Councilmember Edwards seconded. **MOTION PASSED UNANIMOUSLY.**

Councilmember Boney inquired about the maintenance of the Pampas grass along the perimeter of the pond. Gomez stated the property owner would be required to maintain it and it was noted in the ordinance.

Councilmember Clouser moved to approve the ordinance as presented. Councilmember Sterling seconded. **MOTION PASSED UNANIMOUSLY.**

- (5) Public hearing to receive comments for or against a request by Andrea Metz, Lovett Commercial, to zone approximately 50 acres of land to PD, Planned Development District to allow for a mixed use development to include retail, commercial uses; industrial workspaces; flex office spaces; artist studios; outdoor gathering spaces; indoor recreational facilities and multifamily development; providing a penalty; containing other provisions relating to the subject; and consider the related ordinance on the first of two readings. The subject site location includes multiple tracts of land located north and south of State Highway 6, east and west of Watts Plantation Drive, and east of North Creekmont Drive.

Councilmember Edwards noted the item was approved by the Planning and Zoning Commission but inquired if they had received feedback from residents in that area. Gomez stated they have received comments and feedback from the residents of Creekmont. She noted the applicant, Lovett Commercial, has worked with providing a tour to the residents to discuss issues. Edwards inquired on what the concerns were. Gomez stated that in terms of the development, residents expressed concerns with nonresidential use, impact on traffic and lighting from the development. Councilmember Emery inquired on a schedule from the developer. Gomez noted a key driver from the development was the synergy of activity in the area. They did provide a general schedule with the zoning requirement of five-years but noted the development was contingent to market demand in the area. Mayor Pro Tem Maroulis noted the renderings were exciting but wanted the

developer to take into consideration the residents' concerns. Edwards addressed the lighting and proposed a meeting where developers and residents may voice their concerns.

Councilmember Edwards moved to open the public hearing at 8:48 p.m. Councilmember Sterling seconded.
MOTION PASSED.

Ayes: Mayor Elackatt, Mayor Pro Tem Maroulis, Councilmember Clouser,
Councilmember Sterling, Councilmember Boney and Councilmember
Emery

Nays: Councilmember Edwards

Mary Ross, 2507 Shadow Oaks Drive, spoke against the motion to approve the agenda item.

Rena Marshall, Creekmont HOA Board representative, requested the City change their policies and procedures on having residents home addresses listed on the city website permanently; she expressed concerns regarding lighting issues and noise concerns; and, she requested that they consider what they build next to their neighborhood.

Councilmember Edwards asked City Attorney Iyamu to address the residents concern with addresses being publically available. City Attorney Iyamu stated information was publically available through the Fort Bend Central Appraisal District website and noted it was a policy decision on whether the City would like to continue to put the addresses out there. Edwards suggested eliminating it. Gomez noted addresses were not included for this item but they could be requested. Edwards requested the address be redacted.

Councilmember Edwards inquired if they were in a process of having a traffic study. Director of Development Services Kumar stated that any development of this size requires a traffic impact analysis but noted it was not required at the zoning stage.

Mayor Pro Tem Maroulis asked if working on a PD Development was an advantage to the homeowners. Gomez stated that was correct and explained that a PD was designed to provide flexibility in regulation to account a unique mix of uses.

Councilmember Emery asked if the list of addresses only included those that were within the 200 feet or all individuals. Gomez stated the mailing labels included every single property owner beyond the required 250 feet. Emery asked if there was any value of having all the addresses of Creekmont residents. Gomez noted it provided the public notice of who was notified by mail. Maroulis stated it may be nice to narrow the list to residents.

Councilmember Clouser requested to hear from the developer.

Edwards asked if there was a subdivision that had such type of development to which they could compare to. Gomez noted that in terms of non-residential, it could be seen along all of Highway 6.

David Ford, Lovett Commercial, stated he told the residents they would not be building a movie theater in the City. He noted it may have been confused with Sawyer Yards that had a temporary movie theatre but that was not intended for this development. Ford noted he could not tell residents what businesses would go into the development as it would depend on the market's needs. He stated that as they worked on the Amazon development, they saw the need of housing and restaurants. Ford stated they would work on a traffic impact analysis as they would like to add a traffic light. Director Kumar noted that as part of the ongoing Shipman's Cover development, there was a signal coming to Watts Plantation and Highway 6. Kumar stated the developer was suggesting another traffic light that would have to be approved by the Texas Department of Transportation.

Edwards asked if they could commit to a workshop between the developer and the residents as opposed to moving forward. Ford stated they would love to meet with the Creekmont residents. Mayor Elackatt noted the land at some time would be developed and it would be appealing to the community if they could work with the developer and get what they want. He stated he was concerned with letters that went out to the community. Councilmember Clouser suggesting having the Communications Department involved to assist in sending mass communications. Gomez explained the type of notices that were sent out and the process.

Mayor Elackatt asked for about the process of having another meeting pertaining to this item. City Attorney Iyamu stated Council had the option to close the public hearing, vote on the ordinance or make a motion to postpone the ordinance to provide time for the developer to meet with the residents.

Maroulis inquired if the property on the north was zoned LC-2 and if the residents had the option of shaping the retail area. Gomez stated that was correct.

Councilmember Boney moved to close the public hearing at 9:26 p.m. Councilmember Edwards seconded. **MOTION PASSED UNANIMOUSLY.**

Councilmember Clouser requested the community meeting be held immediately. Councilmember Edwards asked if Vicksburg Estates and other neighboring areas could implement the discussion. Mayor Elackatt asked that they focus on the regulations and that the homeowners get the notices. Edwards clarified the notification she suggested was for residents to be informed of this potential hearing through their HOA. City Attorney Iyamu explained that if the non-required meeting that was being organized by the developer and the HOA, the City did not have a requirement in the code of ordinances for this type of gathering. Councilmember Boney suggested to not drag this meeting out for weeks and months. Clouser asked when the meeting could take place. Ford stated they could meet with residents as early as next week. Ms. Marshall stated he could coordinate the meeting in their clubhouse. Councilmember Emery suggested an agenda be provided to the developers so that they may be able to address concerns or issues residents have.

Councilmember Edwards moved to postpone the ordinance until the June 7 City Council meeting. Councilmember Clouser seconded. **MOTION PASSED UNANIMOUSLY.**

(b) Public Hearings and related actions

- (1) Public hearing to receive comments concerning an ordinance continuing Article VII of Chapter 74 of the Missouri City Code; continuing the rules and regulations pertaining to the standards of care for certain elementary-age recreation programs operated by the City of Missouri City; and consider the ordinance on the first of two readings.

Recreation Superintendent Browne presented on the ordinance continuing Article VII of Chapter 74 of the Missouri City Code; continuing the rules and regulations pertaining to the standards of care for certain elementary-age recreation programs operated by the City.

Councilmember Boney moved to open the public hearing at 9:38 p.m. Mayor Pro Tem Maroulis seconded. **MOTION PASSED UNANIMOUSLY.**

With no public comments, Mayor Pro Tem Maroulis moved to close the public hearing at 9:40 p.m. Councilmember Sterling seconded. **MOTION PASSED UNANIMOUSLY.**

Councilmember Clouser moved to approve the ordinance as presented. Councilmember Emery seconded. **MOTION PASSED UNANIMOUSLY.**

There were no **AUTHORIZATIONS.**

10. ORDINANCES

- (a) Consider an ordinance adopting a revised pay plan for non-exempt personnel and exempt personnel, including fire personnel and police personnel; providing an effective date; providing for repeal; and consider the ordinance on the first of two readings

Director of Human Resources and Organizational Development Russell presented on a 3% adjustment to the current salary structure adopted in 2018. He noted the recommendation from Gallagher study was to provide a 3.5% adjustment. Councilmember Edwards asked for an explanation between the plan proposed at the April 19 City Council meeting to the plan proposed at this meeting. Russell stated the plan proposed on April 19 changed the current pay plan structure to a step plan, but it was not adopted. He added that the plan proposed at this meeting was the current plan in place and this ordinance would increase the pay structures by 3%. Edwards asked if the increases would be merit based. Russell stated it was not merit based.

Councilmember Emery stated if the misalignment pertained to any person was 10% plus/minus, they should change the percent to 5% to have a better alignment. Director of Financial Services Portis stated that for those that were 10% it would affect 16 classifications and 28 employees. She noted if everyone was to be brought into alignment, the cost would \$178,000 per year. Portis added that those who were 5% would affect 23 classifications and 81 employees. She stated the cost would be \$512,000, and if everyone were to be aligned there would not be enough funds to do so.

Councilmember Sterling recommend moving forward as is. Interim City Manager Atkinson stated they would come back to Council with pay plans for civil services. He recommended going forth the 3.5% for the moment and they could look at the significantly misaligned positions. Edwards asked for hard dates for the realignment discussion to make sure all staff was being accommodated. City Attorney Iyamu noted the ordinance discussed included the misalignment position of 10% and above.

Councilmember Sterling moved to adopt the ordinance for a 3.5% salary adjustment. Mayor Pro Tem Maroulis seconded. **MOTION PASSED UNANIMOUSLY.**

11. RESOLUTIONS

- (a) Consider a resolution identifying certain officials within authority to open and maintain a city account or accounts with Wells Fargo Bank, National Association; providing for repeal; and containing other provisions relating to the subject.

Councilmember Sterling moved to approve the resolution. Councilmember Emery seconded. **MOTION PASSED UNANIMOUSLY.**

- (b) Consider a resolution identifying certain officials within the authority to maintain account with Wells Fargo National Bank Association for the City of Missouri City Nonprofit Trust for the payment of certain employee benefits and containing other provisions relating to the subject.

Councilmember Boney moved to approve the resolution. Councilmember Clouser seconded. **MOTION PASSED UNANIMOUSLY.**

12. CITY COUNCIL ANNOUNCEMENTS

Mayor Pro Tem Maroulis stated it was good to be back and thanked staff for setup in the Community Center; thanked Director Kumar and Assistant City Engineer Davis for their communication with Frontier Communication pertaining certain issues; reminded everyone that on May 10 the City Code Enforcement would go into full effect; he welcomed Gong Cha Cocoa at Tang City; thanked the Parks and Recreation Board for a cake decorating event coming up; he wished everyone a Happy Cinco de mayo; and, reminded everyone of the Missouri City Green paper shredding event on June 5.

Councilmember Edwards encouraged everyone to wear their masks at all times; she stated that on April 29 she had the privilege to provide a proclamation to the Islamic community along with Mayor Elackatt and Councilmember Clouser; and, on May 1 she had the opportunity to serve as a panelist and speak on the importance of holding an elected officials position.

Councilmember Clouser congratulated Kristin Malone and Judy Dae for winning seats on the Fort Bend ISD board of trustees and looks forward to work with them; she noted it was "Teacher Appreciate Week" and gave a shout out to all teachers and asked that everyone recognize these classroom heroes; she supported Councilmember Boney in his district's vaccine drive; attended the Ramadan dinner with Councilmember Edwards; she attended a ribbon cutting for Thomas Insurance Agency; cohosted the Inaugural Spring Fling with Representative Reynolds and the Angelo Blackson; and she invited everyone to the Annual Quail Valley Garden Club's plant sale.

Councilmember Sterling thanked the Police Department for a job well done in the community; she attended the Joshua Johnson Rally with Congressman Al Green; participated in the Lake Olympia food drive with Mayor Pro Tem Maroulis and Councilmember Emery; she stated the Tamlyn Company would be celebrating their 50 year anniversary and extended the invitation to all of Council; and she recommended locations be reviewed before the next election.

Councilmember Boney wished all mothers a Happy Mother's day; wished everyone a Happy cinco de mayo; he was excited to meet for this first time with the Texas Parkway/Cartwright Corridor Development Advisory Committee along with Mayor Elackatt, Councilmember Sterling, Interim City Manager Atkinson and City Attorney Iyamu; he thanked Houston Bosses as well as Pets and People Pharmacy who collaborated with him on the vaccine event at Thurgood Marshall High School; and, he stated he was selected as Chair of the Board of Director for several committees at the last Houston-Galveston Area Council meeting.

Councilmember Emery thanked the Communications Department and staff for the layout and format of the City Council meeting in the Community Center; and, he spoke about the decision of approving the pay increase tonight rather than at the April 19 meeting and thanked staff for what they do.

Mayor Elackatt thanked the Police and Fire and Rescue Department for staying throughout the meeting; he thanked everyone for coordinating the setup of the Community Center and congratulated Jennifer Thomas Gomez as the new Director of Development Services; and, he was excited they passed the pay increase and was looking forward to further understanding the step payment plan.

Councilmember Sterling thanked MCTV Producer Penalba for doing a wonderful job on City Council's remote meetings.

Councilmember Edwards recognized employees during Public Service Recognition Week.

13. ADJOURN

The regular City Council meeting adjourned at 10:18 p.m.

Minutes PASSED AND APPROVED this the 17th day of May 2021.

Maria Jackson, City Secretary